



Internship Backend Developer

The pitch

It's very simple. We believe our people make the difference, and we are passionate about providing a place where you feel supported, challenged, significant, and valued. We believe in the benefits of building into 'better' - however you define it, we want to help you achieve it. As a well-funded award-winning startup, you're an integral part of who we are and who we'll become. You'll grow with us. We believe you really can love what you do!

Who are you?

You're genuinely interested in people, technology, how and why things work.

You love to build things for real people. Perhaps you've had several side projects in the past.

You know how to research quickly to find if there is a better way of doing something.

You're someone who cares about the quality of your code; ever-seeking to hone your skills, adopt new technologies, and embrace problems. You're committed, with a can-do attitude, and a whatever-it-takes mentality. Integrity is a non-negotiable for you. You are confident, and humble. Self aware, and responsible.

You are looking to expand your skill set. You set goals and are driven to achieve them. You want to get your foot in the door and learn from senior engineers.

You're passionate about the world, and take an interest in other areas of life, whether it be your family, fashion, or frisbee.

Who are we?

Based in New Zealand and expanded into the US, Hectre is a growing SaaS (Software as a Service) company that helps fruit growers produce more, quality fruit, with less environmental impact (yes, we are big on sustainability). Our mission is to simplify orchard data to empower every fruit grower in the world.

We're excited about building technology that our customers love to use. Our focus is to empower growers. We are passionate about making a difference in their lives.

Want to learn more? Check us out at hectre.com!

What will you do here?

It's really straightforward. You will be given new back end features to work on. What you build is vital for growers around the world as it translates data into accessible, useful information through the web.

You will receive mentorship from a senior back end engineer, product manager, and software architect. This is a great way to set yourself up for a successful development career.

As a software company with two core products and customers around the world you will learn in depth what the technology does, how it does it and why it does it.

You take in information quickly, learn and adapt. You are a strong communicator. You are hungry, and want to progress your career in a company that will give you broad learning opportunities.

You're ambitious and the potential to get in early in a growing tech startup is exciting to you.

You're passionate about the world, and take an interest in other areas of life, whether it be your family, fashion or food.

This is an internship with an opportunity for a full time role at the end.

Your responsibilities:

- Write robust and quality code for the backend (.NET Core)
- Scale existing product features
- Ensure the performance, quality, and responsiveness of your projects
- Maintain good communication with the team
- You will manage your own projects
- Work closely with other members of the development team
- Guide and mentor other members of the development team
- Share your ideas and participate in group discussions
- Assist with our customers inquiries and problems

Your skills:

- Junior back end developer (1-2+ years)
- Experienced with C#
- Demonstrable experience with SQL applications
- You know how to scale systems
- You can wear a business analyst hat, and confidently communicate benefits and trade offs to the team to help us make sound strategic decisions related to the codebase or architecture.
- You believe in creating robust processes to minimise downtime and rework
- You have experience with Git and working with a team on a common project.
- You like to keep up to date with the latest development standards and apply what you have learnt to your code.
- You are eager to learn new things
- You've got passion and enthusiasm

Bonus Skills:

- Knowledge of Firebase
- Knowledge of great UI/UX
- Experience with Redux, React and Typescript
- You're great with people
- You know loads about horticulture or the horticulture industry

What's in it for you?

- Ground floor opportunity with a well-funded, fast-growing award winning startup (options package if you move to a full time role with us)
- We offer flexible hours and partially remote work (2-3 days per week at home if you like)
- Software (AgTech/AI) industry, c'mon!
- Fun, driven, supportive, team culture
- Great opportunity for career growth
- Inspiring leadership that genuinely cares
- Accomplishment of helping build something that makes a global impact for future generations
- Trips to Central Otago, Nelson, Hawkes Bay and potentially the US (if you join in a full time position)

Application process

1. Phone Screening
2. Technical Zoom call
3. Coding challenge

How to apply:

Send your CV to robert@hectre.com and tell us why you think you'd be a great fit for Hectre!

Hectre